



February 20, 2018

District Presidents and First Vice-Presidents,

I am delighted to report that we have just received notice that RTO/ERO has been successful in our application to be an incorporated organization under the Canada Not-for-profit Corporations Act (CNCA). The official incorporation date is February 9, 2018.

This is the culmination of two and a half years of very hard work by the Provincial Executive, the Ad Hoc Governance Committee and all district Presidents, Committee Chairs and Senate attendees, as well as the RTO/ERO staff.

The By-Law approved by Senate in October, 2017 has now replaced our RTO/ERO Constitution as our governing document. The Provincial Executive has been re-named as a Board of Directors. Until the Annual Meeting election on May 29, 2018, Rich Prophet will serve as the Vice-Chair of the RTO/ERO Board of Directors and I will serve in the role of Chair of that Board.

The two standing committees, Audit and Benefits, will now be co-chaired with the existing chairs and a member of the Board of Directors. Specifically, Audit will be co-chaired by Jacquie Aird and Judy Bowden. The Benefits Committee (formerly HSIC) will be co-chaired by Gayle Manley and Martha Foster.

Also, as part of our transition plan, most Advisory Committees will not be impacted by governance changes in 2018. Any Committee Chair or member whose term was due to end in 2018 will be extended to May 31, 2019. This does not affect terms beyond 2019.

This move to the CNCA is great news because it accomplishes our goals of reducing the personal fiduciary risk to corporate members; it aligns RTO/ERO with other modern and highly relevant not-for-profit organizations; and it also makes sure that RTO/ERO is now compliant with up-to-date legislation. In other words, we have been made a substantially stronger voice for members and seniors now that we are under the CNCA.

A sincere thanks to all RTO/ERO volunteer members who worked to make this great transition a reality.

Martha Foster,
Chair of the Board
RTO/ERO

c. Board of Directors
Committee Chairs